Natividad

Finance Committee Meeting 2025 January 10, 2025



Finance Committee Meeting Friday, January 10, 2025 8:30 AM NATIVIDAD ROOM 1ST FLOOR, BUILDING 200 AGENDA

Participation in meetings

While the Natividad Finance Committee meeting room remains open, members of the public may participate in this Natividad Finance Committee meeting in 2 ways:

- 1. You may attend the meeting in person; or,
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:
- +1 971 247 1195 US (Portland) +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

Enter the Meeting ID number: 980 6607 1426 when prompted. You will then enter the Password: 729028 when prompted.

Or, to attend the Finance Committee meeting by Zoom computer audio at: https://natividad.zoom.us/j/98066071426?pwd=WVhFXd1byPzQIQO5asK6Cq4oIo2PLM.1

If you choose not to attend the Natividad Finance Committee meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

 Submit your comments in writing via email to the Natividad Finance Committee at <u>Natividadpublicomments@natividad.com</u> by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Committee date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record at the Committee meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at <u>Natividadpublicomments@natividad.com</u> (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE COMMITTEE DURING PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE COMMITTEE ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Committee less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Natividad Finance Committee Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Committee at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to <u>Natividadpublicomments@natividad.com</u>. The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.

INTERPRETATION SERVICE: The Natividad Finance Committee invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter, please contact the Secretary of the Natividad Finance Committee Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Committee meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

PLEASE NOTE: IF ALL PARTICIPATING COMMITTEE MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.



Reunión del Comité de Finanzas Viernes, 10 de enero de 2025 8:30 AM Sala NATIVIDAD 1er Piso, Edificio 200 AGENDA

Podrá participar en la reunión

Mientras la sala de reuniones del Comité de Finanzas de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión del Comité de Finanzas de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 602 753 0140 US (Phoenix) +1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 980 6607 1426 cuando se le solicite. Luego, ingrese la contraseña: 729028 cuando se le solicite.

O, para asistir a la reunión del Comité de finanzas de Natividad mediante audio por Zoom en: https://natividad.zoom.us/j/98066071426?pwd=WVhFXd1byPzQIQO5asK6Cq4oIo2PLM.1

Si decide no asistir en persona a la reunión del Comité de Finanzas de Natividad, pero desea hacer un comentario público general o comentar sobre un tema específico en la agenda, puede hacerlo de 2 maneras:

 Envíe sus comentarios por escrito por correo electrónico al Comité de Finanzas de Natividad a <u>Natividadpublicomments@natividad.com</u> antes de las 2:00 p.m. del jueves previo a la reunión del Comité. Para ayudar al personal de Natividad a identificar el tema de la agenda al que corresponde el comentario, por favor indique en la línea de asunto la fecha de la reunión del Comité y el número de la agenda. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos al Comité y se incluirán en el registro de la reunión del Comité.

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2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números de teléfono o haciendo clic en el enlace de ZOOM arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se ha unido por audio de computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y si está por teléfono, presione el #9 en su teclado.

a. Si los miembros del público desean presentar documentos o presentaciones en PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves previo a la reunión a

<u>Natividadpublicomments@natividad.com</u> (Si se envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que esté disponible para ser presentado en la reunión del Comité.)

PARA DIRIGIRSE AL COMITÉ DURANTE EL COMENTARIO PÚBLICO: Los miembros del público pueden dirigir sus comentarios al Comité con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite los comentarios públicos generales sobre los temas que no están en la agenda del día.

PARA DIRIGIRSE AL COMITÉ SOBRE UN ITEM ESPECÍFICO DE LA AGENDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario del Comité o su designado primero verificará quién desea testificar (entre aquellos que se encuentran en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos únicamente en formato de audio. Si los miembros del público desean presentar documentos o presentaciones en PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves previo a la reunión a <u>Natividadpublicomments@natividad.com</u> (Si se envía después de esa fecha límite, el personal hará todo lo posible, pero no puede garantizar que esté disponible para ser presentado en la reunión del Comité.)

DISTRIBUCIÓN DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que sean distribuidos al Comité con menos de 72 horas de antelación a la reunión estarán disponibles para su inspección pública en el Escritorio del secretario del Comité de Finanzas de Natividad, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos al Comité durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos al Comité por miembros del público estarán disponibles después de la reunión.

ACOMODACIONES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar una acomodación o modificación razonable para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a <u>Natividadpublicomments@natividad.com</u> La solicitud debe realizarse a más tardar al mediodía del miércoles previo a la reunión del Comité, para proporcionar tiempo suficiente a Natividad para atender la solicitud.

SERVICIO DE INTERPRETACIÓN: La reunión del Comité de Finanzas de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete, comuníquese con el secretario de la reunión del Comité de Finanzas, en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

NOTA IMPORTANTE: SI TODOS LOS MIEMBROS DEL COMITÉ ESTÁN PRESENTES EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SÓLO POR CONVENIENCIA Y NO ES REQUERIDA POR LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER RAZÓN, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Call to Order

Mitch Winick, Chair

<u>Roll Call</u>

Agenda Additions/Corrections

Noemi Breig

Public Comments (Limited 3 minutes per speaker)

This portion of the meeting is reserved for persons to address the Natividad Finance Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Committee at a future meeting.

Approval of Minutes

1. Approve the Minutes of November 8, 2024 Finance Committee Special Meeting. Pages 7-15

Consent Items

2. Approve for consideration by the NMC Board of Trustees the Items in Attachment A. Pages 16-25

Scheduled Items/Discussion Items

3.	Receive and Approve October 2024 Financial Report. Pages 26-38	Daniel Leon, CFO
4.	Receive and Approve November 2024 Financial Report. Pages 26-38	Daniel Leon, CFO

5. Receive Oral Report on County of Monterey Solar Project Update. Deborah Paolinelli, Assistant CAO

Adjournment

NEXT FINANCE COMMITTEE MEETING FRIDAY, February 14, 2025 AT 8:30 A.M. NATIVIDAD ROOM 1ST Floor, Building 200

NOTE: Any individual may request a copy of the agenda, or a copy of all the documents constituting the agenda packet of any meeting of the Natividad Medical Center Finance Committee as required by the Ralph M. Brown Act, Section 54954.1.Upon receipt of a written request, The clerk to the Natividad Medical Center Finance Committee shall cause the requested materials to be mailed at the time the agenda is posted pursuant to Section 54954.2 and 54956. Any request for mailed copies of agendas or agenda packets shall be valid for the calendar year in which it is filed and must be renewed following January 1 of each year. If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals requesting a disability-related modification or accommodation, including auxiliary aids or services, may contact Natividad Medical Center Hospital Administration at 831,755-4185. These requests may be made by a person with disability worequires a modification or accommodation in order to participate in the public meeting.



Finance Committee Meeting Friday, January 10, 2025 Consent Items

Attachment A

1. Pages 16- 17	 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Cardiac Sonographer and Cardiac Sonographer-Per Diem classifications as indicated in Attachment A effective February 8, 2025; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
2. Pages 18- 19	 a. Amend the FY 2024-25 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8358-Appropriation Unit NMC001) to reallocate three (3) Administrative Secretary-Confidential positions to two (2) Administrative Services Assistant positions and one (1) Administrative Services Manager as indicated in Attachment A effective January 25, 2025; and b. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget.
3. Pages 20- 21	Receive a report on the status of Hospital Seismic Safety public notices compliance with Assembly Bill (AB) 1882.
4. Pages 22- 23	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-14560) with Everbridge, Inc. for critical event management software services, extending the agreement an additional one (1) year period (January 30, 2025 through January 29, 2026) for a revised full agreement term of January 30, 2018 through January 29, 2026 and adding \$40,760 for a revised total Agreement amount of \$290,605.
5. Pages 24- 25	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement (A-13995) with B.E. Smith, Inc. for interim management-level services at NMC, extending the agreement for an additional one year term (January 1, 2025 through December 31, 2025) for a revised full agreement term of July 18, 2018 through December 31, 2025.



Finance Committee Meeting Friday, November 8, 2024 8:30 AM NATIVIDAD ROOM 1ST FLOOR, BUILDING 200 MINUTES

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Board Members:	Dr. Charles Harris, Dr. Valerie Vigil, and Mitch Winick
Absent:	Marcia Atkinson
NMC Staff/County:	Shane Strong, Ari Entin, Nancy Buscher, Daniel Leon, Cher Krause, Andrea Rosenberg, Dr. Craig Walls, and Jeanne-Ann Balza
Call to Order	Mitch Winick, Chair
Roll Call	

Present

Dr. Valerie Vigil Dr. Charles Harris Mitch Winick

Absent

Marcia Atkinson

Agenda Additions/Corrections

Noemi Breig

None

Public Comments (Limited 3 minutes per speaker)

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Approval of Minutes

1. Approve the Minutes of October 4, 2024 Finance Committee Special Meeting.

MOTION: Motion to approve the minutes of October 4, 2024, Finance Committee Meeting moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

Consent Items

- 2. Approve for consideration by the NMC Board of Trustees the Items in Attachment A.
 - MOTION: Motion to approve Consent Item 2 for consideration by the NMC Board of Trustees, Attachment A, item 1 through 17, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.
- 3. Approve the schedule of regular meetings of the Finance Committee for calendar year 2025 in Attachment B.

MOTION: Motion to approve Consent Item 3 for consideration by the NMC Board of Trustees, Attachment B, Finance Committee 2025 Meeting Schedule, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

Scheduled Items/Discussion Items

- 4. Review and approve for consideration by the NMC Board of Trustees the following request which is in the final stages of negotiation:
 - a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Total Renal Care, Inc. for acute dialysis services at NMC for an amount not to exceed \$3,252,750 with an agreement term through June 30, 2027 with an effective start date of the date of the last signature.
 - b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.
 - c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$325,275) of the original cost of the agreement, for total contract liability of (\$3,578,025). (Nancy Buscher)

MOTION: Motion to approve Scheduled, item 4, for consideration by the NMC Board of Trustees, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

5. Review and approve for consideration by the NMC Board of Trustees the following request which is in the final stages of negotiation:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 13 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates (A-12899) and renewal & amendment No. 14 to the agreement with Staff Care, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional one (1) year period (January 1, 2025 through December 31, 2025) for a revised full agreement term of August 1, 2015 through December 31, 2025, and adding \$6,000,000 for a revised total aggregate amount not to exceed \$22,700,000. (Dr. Craig Walls)

MOTION: Motion to approve Scheduled, item 5, for consideration by the NMC Board of Trustees, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

- 6. Review and approve for consideration by the NMC Board of Trustees the following request which is in the final stages of negotiation:
 - a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Inspirata, Inc. for e-path licensing and support to provide cancer registry reporting and data abstraction, services at NMC for an amount not to exceed \$25,000 with an agreement term December 22, 2024 through December 21, 2025.
 - b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the service agreement.
 - c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the business associate agreement. (Ari Entin)

MOTION: Motion to approve Scheduled, item 6, for consideration by the NMC Board of Trustees, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

- 7. Review and approve for consideration by the NMC Board of Trustees the following request which is in the final stages of negotiation:
 - a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-16146) with Locumtenens.com, LLC for recruitment and assignment of physicians services, with no change to the term (August 26, 2022 through August 25, 2025) adding \$2,000,000 for a revised total agreement amount not to exceed \$9,000,000. (Dr. Craig Walls)

MOTION: Motion to approve Scheduled, item 7, for consideration by the NMC Board of Trustees, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

8. Receive and Approve September 2024 Financial Report.

Daniel Leon, CFO

MOTION: Motion to accept the September 2024 Financial Report moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.

Adjournment at 8:55 AM

Recorded by Noemi Breig



Finance Committee Meeting Friday, November 8, 2024 Consent Items MINUTES Attachment A

1.	 a. Authorize the County Counsel to execute amendment No. 7 to the agreement (A-13923) with Best Best & Krieger, LLP for specialized attorney services, adding \$180,000, for a total revised agreement amount of \$895,000, with no change to the term of May 1, 2017 through April 30, 2026; and b. Authorize the County Counsel to execute up to one (1) future amendment that does not exceed 10% (\$8,000) of the original Agreement amount, does not significantly alter the scope of work, and does not exceed a revised maximum amount of \$903,000.
2.	 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem classifications as indicated in Attachment A effective December 14, 2024; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
3.	 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Surgical Technician and Surgical Technician-Per Diem classifications as indicated in Attachment A effective December 14, 2024; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
4.	 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Obstetrical Technician, Senior Obstetrical Technician and Obstetrical Technician-Per Diem classifications as indicated in Attachment A effective December 14, 2024; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
5.	 a. Amend the FY 2024-25 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8355-Appropriation Unit NMC001) to reallocate one (1) Data Entry Operator II position to one (1) Office Assistant II position as indicated in Attachment A effective December 14, 2024; and b. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget.
6.	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-12743) with Thyssenkrupp Elevator Corporation for elevator maintenance and repair services at NMC, extending the agreement for an additional one (1) year period (January 1, 2025 through December 31, 2025) for a revised full agreement term of January 1, 2015 through December 31, 2025, and no change to the total agreement amount not to exceed \$1,356,062.00.

7.	 a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Datix (USA) Inc. for web-based software license services at NMC for an amount not to exceed \$401,355 with an agreement term December 16, 2024 through December 15, 2029. b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement. c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the business associate agreement. d. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$40,136) of the original cost of the agreement, for total contract liability of (\$441,491).
8.	 a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement with Jose Mario Pauda M.D. to provide family medicine services, extending the term of the Agreement by twenty-four months (January 1, 2025 to December 31, 2026) for a revised full Agreement term of January 1, 2024 to December 31, 2026 and adding \$100,000 for a revised not to exceed amount of \$400,000 in the aggregate; and b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$330,000.
9.	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Access TeleCare California, P.C. (A-15737) to provide tele-neurology services, adding \$400,000 for a revised not to exceed amount of \$1,280,000 and extending the term by twelve months (April 1, 2025 to March 31, 2026) for a revised full agreement term of April 1, 2022 to March 31, 2026.
10.	 a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Sixth Amendment to the Professional and Call Coverage Services Agreement (A-13164) with Central Coast Head & Neck Surgeons to provide otolaryngology and audiology services, extending the term by twenty-four (24) months (January 1, 2025 to December 31, 2026) for a full revised term of July 1, 2016 to December 31, 2026, and add \$1,500,000 to the original amount not to exceed \$7,500,000 in the aggregate; and b. Authorize CEO for NMC or his designee to sign up to three (3) amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$150,000) of the original contract amount and do not increase the total contract amount above \$7,650,000.
11.	 a. Ratify execution by the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute an agreement with Oregon Health & Science University for rotation of medical students at NMC with an agreement September 15, 2024 through September 14, 2029. b. Approve recommendation Of CEO to accept non-standard insurance provisions within the agreement.
12.	a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Phreesia, Inc. for access passport electronic form services at NMC for an amount not to exceed \$277,030 with an agreement term retroactive from October 31,

	2024 through October 30, 2027.
	b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard
	provisions within the service agreement.
	c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard
	provisions within the business associate agreement.
	d. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute
	up to three (3) future amendments to the agreement which do not significantly alter the scope
	of work and do not cause an increase of more than 10% (\$27,703) of the original cost of the
	agreement, for total contract liability of (\$304,733).
13.	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to
	execute renewal & amendment No. 3 to the agreement (A-13932) with 3DR Laboratories, LLC for
	services, extending the agreement an additional three (3) year period (August 1, 2022 through July
	31, 2025) for a revised full agreement term of August 1, 2017 through July 31, 2025, and adding
	\$100,000 for a revised total agreement amount not to exceed \$541,000.
14.	a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to
	execute an agreement with ESO Solutions, Inc. for trauma one and TQIP & coding license
	support services at NMC for an amount not to exceed \$9,681 with an agreement term
	retroactive from May 26, 2023through May 25, 2025.
	 Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance, confidentiality, and non-standard language provisions within the agreement.
	insurance, confidentiality, and non-standard language provisions within the agreement.
15.	a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his
	designee to execute the Enhanced Care Management Services Agreement with The Santa
	Cruz-Monterey-Merced Managed Medical Care Commission, dba Central California Alliance
	for Health (CCAH), in substantially the same form as that which has been presented to the
	Board, without significant change to their content, for the provision of Enhanced Care
	Management Program services to CCAH members, for a term of January 1, 2025 to December
	31, 2025, subject to one-year automatic renewals, with 120 days prior written notice
	termination without cause; and
	b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his
	designee to execute the CalAIM Incentive Payment Program Letter of Agreement with The
	Santa Cruz-Monterey-Merced Managed Medical Care Commission, dba Central California
	Alliance for Health (CCAH), in substantially the same form as that which has been presented
	to the Board, without significant change to their content, in the amount of \$850,000 to
	facilitate the implementation of the Enhanced Care Management Program, for a term date
	January 1, 2025 through January 31, 2026; and c. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his
	c. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute up to three (3) future amendments to these Agreements where the
	amendments do not significantly alter the scope of work, and do not exceed a revised
	maximum amount of \$935,000.
16.	a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to
	execute an agreement with ECMO PRN, LLC for ECMO and ambulance transportation
	services at NMC for an amount not to exceed \$360,000 with an agreement term retroactive
	from March 1, 2024 through February 28, 2027.
	b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute
	up to three (3) future amendments to the agreement which do not significantly alter the scope
	of work and do not cause an increase of more than 10% (\$36,000) of the original cost of the
	agreement, for total contract liability of (\$396,000).
17.	Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to
	execute amendment No. 4 to the agreement (A-14537) with MD Buyline, Inc., a symplr company,

for medical equipment pricing analysis subscription services, extending the agreement an
additional one (1) year period for a revised full agreement term of January 3, 2018 through January
2, 2026, and adding \$27,934 for a revised total agreement amount not to exceed \$224,371.



Finance Committee Meeting Friday, November 08, 2024 Consent Items -Attachment B MINUTES Natividad Medical Center Finance Committee 2025 Regular Meeting Schedule

The NMC Finance Committee is scheduled to meet the second Friday of the month, unless otherwise notified. Meetings will be held at Natividad Medical Center – Natividad Room and Video Conference Telephonic.

Time Room Month Date Friday, 01/10/2025 8:30 a.m. Natividad/ January Video Conference Telephonic Meeting Friday, 02/14/2025 February 8:30 a.m. Natividad/ Video Conference Telephonic Meeting March Friday, 03/14/2025 8:30 a.m. Natividad/ Video Conference Telephonic Meeting April Friday, 04/11/2025 8:30 a.m. Natividad/ Video Conference Telephonic Meeting Friday, 05/09/2025 8:30 a.m. Natividad/ May Video Conference Telephonic Meeting June Friday, 06/13/2025 8:30 a.m. Natividad/ Video Conference Telephonic Meeting Friday, 07/11/2025 July 8:30 a.m. Natividad/ Video Conference Telephonic Meeting Friday, 08/08/2025 8:30 a.m. Natividad/ August Video Conference Telephonic Meeting Friday, 09/12/2025 September 8:30 a.m. Natividad/ Video Conference Telephonic Meeting Friday, 10/03/2025 October 8:30 a.m. Natividad/ Video Conference Telephonic Meeting November Friday, 11/14/2025 8:30 a.m. Natividad/ Video Conference Telephonic Meeting December *No Meeting

Schedule subject to change.

..Title

Adopt Resolution to:

a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Cardiac Sonographer and Cardiac Sonographer-Per Diem classifications as indicated in Attachment A effective February 8, 2025; and

b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Cardiac Sonographer and Cardiac Sonographer-Per Diem classifications as indicated in Attachment A effective February 8, 2025; and

b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Cardiac Sonographer classification was requested by Natividad Medical Center (NMC) administrative staff. The reason cited for the request was to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy last updated in January 2023.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the benchmark classification of Cardiac Sonographer was matched to all six (6) of the hospital comparable agencies: Alameda Health System, Contra Costa Regional Medical Center, Salinas Valley Health, San Mateo Medical Center, Santa Clara Valley Medical Center, and Hazel Hawkins Hospital. The Cardiac Sonographer classification is approximately 4.62% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = -4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, the base wage salary of the Cardiac Sonographer classification would need to be adjusted by approximately 4.62% at top step in order to align with the labor market average and to maintain the current spread for the per diem classification.

OTHER AGENCY INVOLVEMENT:

Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current positions (1.4 FTE filled/3.1FTE vacant) budgeted for the remainder of Fiscal Year 2024-25 is approximately \$4,331 and then \$10,236 annually thereafter. The funding for personnel costs is provided by NMC's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. Funding will be provided from NMC's Enterprise Fund 451-9600-6111.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

Economic Development X Administration Health & Human Services Infrastructure Public Safety

Prepared by: Jennifer Lusk, Senior Human Resources Analyst, (831) 783-2764 Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701 Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2551

Attachments: Attachment A Resolution

..Title

Adopt Resolution to:

a. Amend the FY 2024-25 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8358-Appropriation Unit NMC001) to reallocate three (3) Administrative Secretary-Confidential positions to two (2) Administrative Services Assistant positions and one (1) Administrative Services Manager as indicated in Attachment A effective January 25, 2025; and b. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

a. Amend the FY 2024-25 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8358-Appropriation Unit NMC001) to reallocate three (3) Administrative Secretary-Confidential positions to two (2) Administrative Services Assistant positions and one (1) Administrative Services Manager as indicated in Attachment A effective January 25, 2025; and
b. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget.

SUMMARY/DISCUSSION:

Natividad Medical Center (NMC) is seeking consideration from the Board of Supervisors to adopt a Resolution to reallocate three (3) Administrative Secretary-Confidential positions to two (2) Administrative Services Assistant positions and one (1) Administrative Services Manager position to re-organize the administrative services support structure for the executive level administrative team. NMC requests that after reallocation, that the positions pursuant to Section II.C of the County of Monterey Employer-Employee Relations Resolution, remain designated as Confidential Employees as defined below:

"CONFIDENTIAL EMPLOYEE means an employee, who, in the course of his or her duties, has access to information relating to the County's administration of employer-employee relations, is required to develop or present management positions with respect to employer-employee relations, or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions, and is designated by the County Administrative Officer as confidential."

OTHER AGENCY INVOLVEMENT:

The Monterey County Office of County Counsel has reviewed this recommendation.

FINANCING:

The salary and benefits increased costs for the current positions (3.0 FTE vacant) budgeted for the remainder of Fiscal Year 2024-25 is approximately \$15,970 and then \$20,761 annually thereafter. The funding for personnel costs is provided by Natividad Medical Center's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. Funding will be provided from NMC's Enterprise Fund 451-9600-6111.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

Economic Development X Administration Health & Human Services Infrastructure Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701 Approved by: Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

i.e

Attachments: Attachment A Resolution

..Title

Receive a report on the status of Hospital Seismic Safety public notices compliance with Assembly Bill (AB) 1882.

..Report

<u>RECOMMENDATION</u>:

It is recommended that the Board of Supervisors:

Receive a report on the status of Hospital Seismic Safety public notices compliance with Assembly Bill (AB) 1882.

SUMMARY AND DISCUSSION

The Alfred E. Alquist Hospital Facilities Seismic Safety Act (HFSSA) of 1983 established a program of seismic safety building standards. The act requires an owner of a general acute care inpatient hospital, no later than January 1, 2030, to either demolish, replace, or change to nonacute care use all hospital buildings not in substantial compliance with the regulations and standards developed pursuant to the act, or seismically retrofit all acute care inpatient hospital buildings so that they are in substantial compliance with those regulations and standards.

AB 1882 seeks to raise awareness of a general acute care hospital's compliance with the seismic safety regulations or standards outlined in the Alfred E Alquist (HFSSA) through public notices, hospital campus postings, Department of Health Care Access and Information (HCAI) website, and annual status updates until compliance is achieved. This bill also requires an annual status update report on the Structural Performance Category ratings and Nonstructural Performance Category ratings of the buildings and the services provided in each hospital building on the hospital campus until compliance is achieved. All general acute care hospital buildings are assigned a Structural Performance Category (SPC), which measures the probable seismic performance of building structural systems. Building structural systems include beams, columns, shear walls, slabs, and foundations. Hospitals must achieve an SPC 3 or greater to meet the SPC requirements. Each building is also assigned a Nonstructural Performance Category (NPC) based on the degree of anchorage and bracing of selected nonstructural elements and systems. NPC compliance includes architectural, mechanical, electrical, and hospital equipment, associated conduits, ductwork, piping, and machinery. Hospitals must achieve an NPC 5 to meet the NPC requirements. The bill also requires notifying patients and the public that the hospital is not in compliance with seismic safety regulations and standards if the building is not at an SPC 3 or greater and an NPC 5.

NMC operates eight acute care buildings that must comply with SPC and NPC requirements. While seven of these buildings currently meet SPC standards, none meet NPC requirements. NMC is working closely with the architectural firm Hamelton Green and Abrams (HGA) and their engineering consultants to develop plans and construction documents to either bring the buildings into compliance or remove non-compliant buildings from HCAI's jurisdiction before the 2030 deadline. HGA has completed a seismic master plan that outlines three key requirements to achieve NPC-5 compliance: (1) bracing end-of-line fire sprinklers in the acute care portion of the facility, (2) separating Building 600A from 600B, which includes constructing a compliant corridor to Building 940, and (3) upgrading NMC's infrastructure to

support 72 hours of emergency operation. The Services Report was submitted to HCAI on December 13, 2024, and the Hospital Signage Report was submitted on November 26, 2024. Staff will provide updates on this process annually. A detailed report on the Structural Performance Category (SPC), Nonstructural Performance Category (NPC), and the services provided for each affected building is included in the attachment.

OTHER AGENCY INVOLVEMENT:

This report has been supported by the Finance Committee and NMC's Board of Trustees on January 12, 2024

FINANCING:

The design fee in the amount of \$200,000 was approved in the Fiscal Year 2022/2023 Adopted Budget. The cost of design and construction will be funded in future years' fiscal budgets. There is no impact to the general fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

By complying with the Alfred E. Alquist Hospital Facilities Seismic Safety Act of 1983 Natividad Medical Center will be able to continue to provide health and quality of life for Monterey County residents and their families.

X Economic Development
 X Administration
 X Health & Human Services
 X Infrastructure
 X Public Safety

Prepared by: Brian Griffin, Project Manager. (831) 783-2605

Approved by: Dr. Charles R. Harris, Chief Executive Officer, (831) 783.2551

Attachments: Attachment A – Structural Performance Category and Services report Attachment B – Facility Map - Public Notices

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Everbridge, Inc. Amendment No. 5

Legistar Number:

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-14560) with Everbridge, Inc. for critical event management software services, extending the agreement an additional one (1) year period (January 30, 2025 through January 29, 2026) for a revised full agreement term of January 30, 2018 through January 29, 2026 and adding \$40,760 for a revised total Agreement amount of \$290,605.

..Report <u>RECOMMENDATION</u>:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-14560) with Everbridge, Inc. for critical event management software services, extending the agreement an additional one (1) year period (January 30, 2025 through January 29, 2026) for a revised full agreement term of January 30, 2018 through January 29, 2026 and adding \$40,760 for a revised total Agreement amount of \$290,605.

SUMMARY/DISCUSSION:

Everbridge is a critical event management software system that has been utilized by Natividad Medical Center since January 2018. It allows Natividad Medical Center the ability to perform mass callings to all hospital staff and is utilized when there are notifications that need to get out to a large number of employees at once; this includes emergency situations (floods, earthquakes and mass casualties) and can be used if there are mass casualty/triage events. This system is also utilized to contact specific groups of people when needed during accreditation surveys (The Joint Commission, U.S. Centers for Medicare & Medicaid Services, etc.) as an alternate means of communicating updates.

Everbridge is a web-based system that stores telephone numbers for all Natividad Medical Center staff members within the hospital in a single system. It is readily accessible from anywhere that has access to the internet. Within the system, Natividad Medical Center has the ability to select targeted groups of employees and in various ways. The system tracks the means of communication and allows Natividad Medical Center to verify receipt of the communication with individual employees. Natividad Medical Center is requesting to renew the Everbridge agreement for a period of one (1) year.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 5 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 5 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on January 10, 2025.

FINANCING:

The cost of this amendment No. 5 is \$40,760 of which \$40,760 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6408.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this Agreements allows Natividad Medical Center to continue to provide great patient care by ensuring that all available resources are being contacted in order to have the best quality staff available when an incident or sick call occurs.

- ___ Economic Development
- ____ Administration
- $\overline{\underline{X}}$ Health and Human Services
- ___ Infrastructure
- ____Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, 831-783-2701 Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments: Everbridge Inc. Amendment No. 5 Everbridge Inc. Renewal and Amendment No. 4 Everbridge Inc. Renewal and Amendment No. 3 Everbridge Inc. Amendment No.2 Everbridge Inc. Amendment No.1 Everbridge Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

B.E. Smith, Inc. Renewal and Amendment No. 5

Legistar Number:

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement (A-13995) with B.E. Smith, Inc. for interim management-level services at NMC, extending the agreement for an additional one year term (January 1, 2025 through December 31, 2025) for a revised full agreement term of July 18, 2018 through December 31, 2025.

..Report <u>RECOMMENDATION</u>:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement (A-13995) with B.E. Smith, Inc. for interim management-level services at NMC, extending the agreement for an additional one year term (January 1, 2025 through December 31, 2025) for a revised full agreement term of July 18, 2018 through December 31, 2025.

SUMMARY/DISCUSSION:

The recruitment process for full time employees can span several months and on occasion, the hospital finds that it faces a lack of qualified candidates to hire from which then delays the process further. When a management level position is vacant, depending on the position, it may be determined that filling it with an interim person is occasionally necessary, as it would greatly minimize any negative effect on patient care.

B.E. Smith, Inc. is a nationally recognized expert in hospital interim management and have proven it is able to respond in a swift manner when a critical position is suddenly vacant. B.E. Smith, Inc. has delivered reliable services to NMC, thereby allowing NMC to provide quality patient care to the residents of the Monterey County.

NMC will continue to monitor the hours of all interim workers assigned to NMC under this agreement to ensure compliance with labor and retirement laws.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 5 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on January 10, 2025.

FINANCING:

There is no cost associated with this renewal and amendment No. 5.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement will provide NMC with any interim management level support it may need to ensure that reliable and quality patient care will not affect when a vacancy should unexpectedly occur.

- ___ Economic Development
- Administration
- \underline{X} Health and Human Services
- ___ Infrastructure
- ____ Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, 831-783-2701 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

- B.E. Smith Renewal and Amendment No. 5
- B.E. Smith Renewal and Amendment No. 4
- B.E. Smith Renewal and Amendment No. 3
- B.E. Smith Amendment No. 2
- B.E. Smith Amendment No. 1
- B.E. Smith Agreement

Attachments on file with the Clerk of the Board



FINANCIAL STATEMENTS

NOVEMBER 30, 2024

12/12/24



FINANCIAL STATEMENTS

NOVEMBER 30, 2024

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12/12/2024

NATIVIDAD STATISTICAL REPORT November 30, 2024

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		Month-1	Fo-Date		,			Year-To	-Date	
	09-24	10-24	11-24	Budget			Budget	Current	Prior Yr	%
					PT DAYS BY SERVICE	STAFFED BED	S		1.00	CY/PY
1	180	236	275	225	NICU	15	1,148	1,231	1,130	8.94%
2	1,698	1,687	1,672	1,864	Med/Surg	57	9,507	8,306	9,626	-13.71%
3	185	232	220	197	ICU	10	1,006	1,011	1,027	-1.56%
4	75	121	98	85	Peds	12	433	510	413	23.49%
5	781	800	754	745	Acute Rehab	28	3,799	3,919	3,813	2.78%
6	290	293	255	304	OB/Gyn		1,549	1,482	1,591	-6.85%
7	3,209	3,369	3,274	3,420	TOTAL ACUTE	149	17,442	16,459	17,600	-6.48%
8	477	420	372	438	Psychiatric		2,234	2,204	2,229	-1.12%
9_	3,686	3,789	3,646	3,858	TOTAL DAYS	168	19,676	18,663	19,829	-5.88%
10	280	237	244	296	Nursery	18	1,508	1,372	1,557	-11.88%
		A DOWN			AVERAGE DAILY CENSU					
11	80.9	82.9	84.0	89.2	Acute	121	89.2	82.0	90.1	-8.99%
12	26.0	25.8	25.1	24.8	Acute Rehab	28	24.8	25.6	24.9	2.81%
13	15.9	13.5	12.4	14.6	Psychiatric	19	14.6	14.4	14.6	-1.37%
14	122.9	122.2	121.5	128.6	TOTAL	168	128.6	122.0	129.6	-5.86%
15	9.3	7.6	8.1	9.9	Nursery	18	9.9	9.0	10.2	-11.76%
					PERCENTAGE OF OCCL	JPANCY	1000			
16	66.9%	68.5%	69.4%	73.7%	Acute		73.7%	67.8%	74.5%	-9.0%
17	92.9%	92.1%	89.6%	88.6%	Acute Rehab		88.6%	91.4%	88.9%	2.8%
18	83.7%	71.1%	65.3%	76.8%	Psychiatric	÷	76.8%	75.8%	76.8%	-1.4%
19	73.2%	72.7%	72.3%	76.5%	TOTAL	-	76.5%	72.6%	77.1%	-5.9%
20	51.7%	42.2%	45.0%	55.0%	Nursery		55.0%	50.0%	56.7%	-11.8%
					ADMISSIONS					
21	644	635	635	645	Acute		3,289	3,253	3,382	-3.81%
22	50	65	58	57	Acute Rehab		293	286	294	-2.72%
23	45	46	49	49	Psychiatric		248	232	254	-8.66%
24	739	746	742	751	TOTAL		3,830	3,771	3,930	-4.05%
25	169	155	155	182	Nursery		928	869	954	-8.91%
-					-					
26	177	165	164	191	Deliveries		972	921	993	-7.25%
					DISCHARGES					
27	588	600	570	612	Acute		3,122	3,037	3,231	-6.00%
28	56	64	57	58	Acute Rehab		294	287	297	-3.37%
29	48	51	44	49	Psychiatric		252	234	254	-7.87%
30	692	715	671	719	TOTAL		3,667	3,558	3,782	-5.92%
31	149	136	140	167	Nursery		850	795	867	-8.30%
			1		AVERAGE LENGTH OF S	STAY	. Theorem			
_										
32	5.0	5.1	4.9	5.1	Acute(Hospital wide no	babies)	5.1	4.9	5.0	-2.00%
33	15.6	12.3	13.0	13.0	Acute Rehab		13.0	13.7	13.0	5.38%
34	2.7	2.5	2.5	2.6	OB/Gyn		2.6	2.5	2.6	-3.85%
35	10.6	9.1	7.6	9.0	Psychiatric		9.0	9.5	8.8	7.95%
36	1.7	1.5	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
			-		OUTPATIENT VISITS				· · · ·	-
37	4,759	5,236	4,841	5,097	Emergency Room		25,993	24,900	25,564	-2.60%
38	396	393	400	406	ER Admits		2,071	1,981	2,109	-6.07%
39	53.6%	52.7%	53.9%	54.1%	ER Admits as a % of Ad	missions	54.1%	52.5%	53.7%	-2.11%
40	131	134	126	123	Trauma Cases		627	674	678	-0.59%
41	6,853	7,500	6,531	6,330	Clinic Visits		32,282	35,784	32,547	9.95%
					ANCILLARY PROCEDUR	ES BILLED	COLUMN TRADE			
42	53,091	56,574	51,765	54,213	Lab Tests		276,486	272,146	277,972	-2.10%
43	4,410	5,136	4,674	4,370	Radiology Procedures		22,287	23,402	22,808	2.60%
44	248	273	234	234	MRI Procedures		1,194	1,278	1,219	4.84%
45	114	62	72	96	Nuclear Med Procedure	s	491	485	467	3.85%
46	1,302	1,415	1,261	1,265	Ultrasound Procedures		6,450	6,766	6,581	2.81%
47	2,611	3,000	2,816	2,487	CT Scans		12,684	14,224	11,156	27.50%
48	376	425	412	408	Surgeries		2,082	2,082	2,146	-2.98%
49	7.74	7.85	7.78	7.59	FTE'S PER AOB		7.59	7.82	7.34	6.54%
50	1,454.0	1,448.8	1,435.3	1,433.2	TOTAL PAID FTE'S		1,433.2	1,441.0	1,395.2	3.28%
51	5,632	5,723	5,535	5,661	ADJUSTED PATIENT DA	YS	28,873	28,172	29,073	-3.10%

*ER Admits do not include LDED beginning JUL23

NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED

101,607,399 4,838,454 27,119,089 16,433,962 17,070,589 2,467,600 2,467,600 2,000,849 27,161,272 208,972,860 619,137,761 470,795,169 15,183,947 507,595 486,486,710 633,448 2,189,165 383,212 21.43% 174,693 4,999,567 2,319,698 179,031,899 3,058,554 6,264,378 621,015 383,003,630 132,651,051 40,737,485 179,652,914 621,015 621,015 . Ę ŝ 0,00% JUN-25 0.00% ÷ MAY-25 ŝ 0.00% ÷ APR-25 c) 0.00% ï MAR-25 ŝ 0.00% ÷ FEB-25 0.00% 3 ï JAN-25 **FOR FY2025** 0.00% 3 t 10 . DEC-24 (230,842) \$ 74,341,473 4,259,055 40,722,816 90,481,957 2,472,285 133,645 (230,842) 123,369 605,833 76,570 20,191,044 1,192,805 5,393,289 989,598 456,819 5,670,561 93,087,887 26,235,457 21.99% 530,992 ,336,765 3,085,146 3,459,626 501,719 345,019 55,495 (230,842) 19,323,344 7,867,497 35,439,719 e, NDV-24 620,120 \$ 69 21,003,792 1,035,195 5,234,561 3,542,191 3,708,251 495,407 403,546 102,749,683 28,791,545 21.89% 81,279,287 5,805,050 44,456,890 101,094,003 1,477,542 139,971 395,833 76,570 178,138 55,495 1,103,698 538,687 7,118,823 620,120 467,526 131,541,228 7,867,497 37,738,943 620,120 029,901 . OCT-24 979,546 \$ (111,794) \$ (636,015) \$ (636,015) \$ 70,490,020 5,124,160 39,920,578 88,215,883 3,350,022 91,670,493 23,864,265 20,66% 20,025,959 777,450 5,611,408 3,111,935 123,369 395,833 76,570 403,145 21,234 986,377 (636,015) 115,534,758 104,588 8,767,497 1,712,460 3,184,571 363,482 ,980,237 34,344,222 494,677 SEP-24 (111,794) \$ 74,798,102 5,984,959 39,882,209 93,101,614 1,230,033 39,812 94,371,459 20,428,057 978,710 5,433,098 3,243,958 21_79% 123,369 395,833 75,418 3,356,052 553,273 21,234 956,840 462,607 ,852,688 484,966 1,079,586 418,860 (111,794) 26,293,812 120,665,270 8,367,497 35,740,895 į, AUG-24 69 82,094,747 5,988,048 43,990,366 123,369 395,833 78,083 458,382 ,055,667 21,234 963,054 498,104 35,409,589 97,901,711 6,654,066 104,607,189 27,465,972 20.80% 19,958,546 854,294 5,446,733 3,450,731 3,364,090 422,523 51,412 979,546 7,867,497 36,389,136 430,279 979,546 132,073,161 ÷ JUL-24 69 69 Normalization for Extraordinary Items Phys/Residents SWB & Contract Fees NET INCOME BEFORE Extraordinary Items CAPITAL CONTRIBUTIONS CHANGE IN NET ASSETS Total Other Operating Revenue As a percent of Gross Revenue REVENUE Salaries, Wages & Benefits Depreciation & Amortization **Total Government Funding** EXPENSE Other Operating Revenue: Other Operaling Expense TOTAL EXPENSE Total Contractual Discounts Deductions from revenue Contractual Deductions **Jtilities and Telephone** Total Extraordinary (tems Purchased Services Total Patient Revenue Net Patient Revenue NET INCOME(LOSS) Interest Expense **NMF** Contribution County Contribution TOTAL REVENUE Interest income Unable to Pay Other Income Rent Income Patient Rever Outpatient Insurance Pro Fees Bad Debt Supplies npatient Registry 9 0 1 ŝ c), ÷ 12 12 13 13 13 17 18 19 20 22 23 23 24 26 25 26 26 28 28 28 28 28 28 28 34 35 36 37 29 30 32 33

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		CURRENT MONTH	NONTH				YEAR -TO -DATE	DATE		
I	Actual	Budget	<u>Variance fav. (unfav)</u> \$ VAR. % VA	<u>(unfav)</u> % VAR		Actual	Budget	Variance fav. (unfav) \$ VAR. % VA	<u>, (unfav)</u> % VAR	Prior Yr
I					REVENUE					
					Patient Revenue:					
ۍ ج	74,341,473	\$ 78,756,799	\$ (4,415,326)	(2.6)	Inpatient	\$ 383,003,630	\$ 401,659,700	\$ (18,656,070)	(4.6)	\$ 394,132,622
2	4,259,055	5,545,270	(1,286,215)	(23.2)	Pro Fees	27,161,272	28,280,870	(1,119,598)	(4.D)	28,959,527
5	40,722,816	39,404,244	1,318,572	3.3	Outpatient	208,972,860	200,961,651	8,011,209	4.D	197,248,546
4	119,323,344	123,706,313	(4,382,969)	(3.5)	Total Patient Revenue	619,137,761	630,902,221	(11,764,460)	(1.9)	620,340,695
ı			110 010 1		Deductions from Revenue	100 100 100	310 001 001			340 240 004
ດ	106,184,08	21.8,050,94	4,UD3,8DD	0.4 2 0 0		4/U,/95,169	462,132,045	11,331,470	2.4	409,047,042
g	2,472,285	3,358,934	886,649	26.4	Bad Debt	15,183,947	COC,UE1,11	1,946,616	11.4	4GZ'ZLR'/L
	133,645	80,640	(53,005)	(65.7)	Unable to Pay	507,595	411,264	(96,331)	(23.4)	422,918
80	93,087,887	97,975,386	4,887,499	5,0	Total Contractual Discounts	486,486,710	499,674,474	13,187,764	2.6	487,382,517
<u>م</u>	26,235,457	25,730,927	504,530	2.0	Net Patient Revenue	132,651,051	131,227,747	1,423,304	1.1	132,958,177
2	%AA.12	20.50%			As a percent of Gross Revenue	21,43%	ZU.8U%			21.43%
11	7,867,497	7,867,497	3	ġ.	Total Government Funding	40,737,485	39,337,485	1,400,000	3.56	37,423,839
					Other Operating Revenue:					
12	123,369	127,601	(4,232)	(3.3)	Rent Income	633,448	638,005	(4,557)	(0.7)	613,419
13	605,833	395,833	210,000	53.1	Interest Income	2,189,165	1,979,165	210,000	10.6	2,819,164
4	76,570	78,083	(1,513)	(1.9)	NMF Contribution	383,212	390,415	(7,203)	(1.8)	337,500
15	530,992	458,118	72,874	15.9	Other Income	3,058,554	2,290,590	767,964	33,5	2,136,552
16	1,336,765	1,059,635	277,130	26.2	Total Other Operating Revenue	6,264,378	5,298,175	966,203	18.2	5,906,635
17	35,439,719	34,658,059	781,660	2.3	TOTAL REVENUE	179,652,914	175,863,407	3,789,507	2.2	176,288,651
					EXPENSE	1				
18	20,191,044	20,410,116	219,072	1.1	Salaries, Wages & Benefits	101,607,399	103,459,119	1,851,720	1.8	96,252,493
19	1,192,805	555,616	(637,189)	(114.7)	Registry	4,838,454	2,833,643	(2,004,811)	(70.8)	4,642,355
20	5,393,289	5,411,760	18,471	0.3	Phys/Residents SWB & Contract Fees	27,119,089	27,290,619	171,530	0.6	26,035,939
21	3,085,146	3,051,192	(33,954)	(1.1)	Purchased Services	16,433,962	15,483,765	(950,197)	(6.1)	17,020,014
22	3,459,626	2,772,724	(686,902)	(24.8)	Supplies	17,070,589	14,140,907	(2,929,682)	(20.7)	16,186,066
23	501,719	442,418	(59,301)	(13.4)	Insurance	2,467,600	2,212,090	(255,510)	(11.6)	2,148,729
24	345,019	350,247	5,228	1.5	Utilities and Telephone	2,000,849	1,786,254	(214,595)	(12.0)	1,940,967
	00,490 000 rop	CZU,OC	(19,4/U)	(0. 1 6)		1/4/030	C 400 044	200,8	ית ז'ד	112,001
6.5	909,390 466 810	1,008,412	18 771	0.0	Depreciation & Antoritzation Other Oneration Evence	100,999,901 9 3 10 608	9.495.519	105 R14	0.1 A A	0, 140,400 777 991
 ; %	35,670,561	34,565,100	(1,105,461)	(3.2)		179,031,899	175,218,645	(3,813,254)	(2.2)	172,255,849
29	(230,842)	92,959	(323,801)	(348.3)	NET INCOME(LOSS)	621,015	644,762	(23,747)	(3.7)	4,032,802
30					CAPITAL CONTRIBUTIONS	14				
31	ŝ	Ť.	0	Ē.			6	e.	e.	
32		÷ 1) x =)	ē.				(0)) ()	<i>x</i> 1
					County Contribution					
8 8	(230,842)	\$ 92,959	\$ (323,801)	(348.3) %	% CHANGE IN NET ASSETS	\$ 621,015	\$ 644,752	\$ (23,/4/)	(3.1) %	4,032,802

NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS

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						AS OF NOVEMBER 30, 2024	2024	2	VEAP TO DATE	ц			
			Varia	Variance fav. (unfav)	1					Variance fav. (unfav)	(unfav)		Ĩ
	Actual	Budget	\$ VAR.	% VAR		REVENUE	Actual	Budget	at	\$ VAR.	% VAR	Prior Yr	r Yr
l	5,535	5,661	(126)		-2.2%	ADJUSTED PATIENT DAYS	28,172		28,874	(702)	-2.4%		29,073
						Patient Revenue:							
€9 ₹	13,431 \$	¢	\$ (4		% (3 E) %	Inpatient	\$ 13,595	ŝ	13,911 \$	(315)		\$	13,556
2	769	679	(2	(210) (21	(21.4)	Pro Fees	964		679	(15)	(1.6)		996
e	7,357	6,960	ē		57	Outpatient	7,418		6,960	458	6.6		6,784
4	21,558	21,851	(3	(293)	(1.3)	Total Patient Revenue	21,977		21,850	127	0.6		21,337
u	740 94	10 600	ē		1	Contractions from revenue	16 717		16 60B	1141	11-07		16 133
5 0	140,01			100	1 1		21 101		0000	(t)	1.0		
וס	447	PAG FF	÷ *		24.1		50		260	4C	3.2		0 0
	24	14			(68.2)	Unable to Pay	81		44	(4)	(5.02)		61
80	16,818	17,306	4		2.8	Total Contractual Discounts	17,269	თ	17,305	37	0.2		16,764
6	4,740	4,545	1	195 4.	4.3	Net Patient Revenue	4,709		4,545	164	3.6		4,573
10	21,99%	20,80%			·	As a percent of Gross Revenue	21,43%		20,80%				21.43%
11	1,421	1,390		32 2.	2.3	Total Government Funding	1,446		1,362	84	6.1		1,287
						Other Operating Revenue:							
12	22	23			(1.1)	Rent Income	22	_	22	0	1.8		21
13	109	70		40 56	56.5	Interest Income	78	_	69	0	13.4		97
14	14	14			0.3	NMF Contribution	14		14	0	0,6		12
15	96	81		15 18	18.6	Other Income	109		79	29	36.9		73
16	242	187		54 29	29.0	Total Other Operating Revenue	222		183	39	21.2		203
17	6,403	6,122	2		4.6	TOTAL REVENUE	6,377		6,091	286	4.7		6,064
					-	EXPENSE							
18	3,648	3,605	· :	(43) (1	(12)	Salaries, Wages & Benefits	3,607		3,583	(24)	(2.0)		3,311
19	216	96	E	E	96)	Registry	2/1		86	(/4)	(0.6/)		160
20	974	956	<u> </u>	(18) (1-	(1.9)	Phys/Residents SWB & Contract Fees	963	_	945	(17)	(1.8)		896
21	557	539	~ .		(3.4)	Purchased Services	583		536	(47)	(8.8)		280
22	625	490			(27.6)	Supplies	606		490	(116)	(23.7)		557
23	91	78	<u> </u>		(16.0)	Insurance	88		11	(11)	(14.3)		14
24	62	62			(0,8)	Utilities and Telephone	- 11		62	(6)	(14.8)		6/
<u>6</u> 7	01				(q-/c)	Interest Expense			0 1	5	0 V U		o Ę
22	6/L	181		το ,	Ω. 0		//1		18/	01	7 0		271
17	83	84					20.02		04	7			40 L
28	6,445	6,105	(3	(339) (5"	(2.6)	TOTAL EXPENSE	6,355		6,068	(787)	(4° I)		GZB'G
29	(42)	16	;)	(58) (354.0)		NET INCOME(LOSS)	22		22	(o)	(1.3)		139
30					_	CAPITAL CONTRIBUTIONS							
31		181	(8)	120			<u> (</u>		Ş.	5	0		114
32	2	÷	** **				5		8	ĸ	x		ĸ
33		14	2			County Contribution	•		ň	4	×		×
8 PC	(42) £	16	6	(58) (35	154) %	(354) % CHANGE IN NET ASSETS	8	64	27 8	(0)	(1.3) %	69	139
	н				4 Free			R.	U No	121	ę		2

NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY

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NATIVIDAD BALANCE SHEET AS OF NOVEMBER 30, 2024

	% CHG.		(61.1) %	(15.9)	8.3	81.4	11.1	104.4	(31.4)	6.0	(2.0)	(1.5)	88.1	(0.6)		18.0	(12.6)	(1.6)	5.4	19.0	0.2	(9,01)	•	(33.5)	(29.9)		-	(91.0)	0.1	(0.6) %
ATE	INC/(DEC)		\$ (162,381,301)	(3,900,000)	5,870,863	27,108,372	667,062	5,423,067	(127,211,936)	3,197,183	(4,909,391)	(1,712,208)	125,119,491	\$ (3,804,654)		4,959,241	(2,084,821)	(6,057,697)	230,131	3,277,300	324,154	(274.086)		(4,475,737)	(4,749,823)		6,923,577	(6,302,562)	621,015	\$ (3,804,654) (0)
YEAR - TO - DATE	ENDING		\$ 103,582,528	20,583,667	76,331,738	60,391,224	6,678,572	10,617,514	278,185,243	367,828,630	(251,498,344)	116,330,287	267,078,639	\$ 661,594,169		32,528,360	14,444,027	73,319,637	4,475,737	20,529,137	145,296,898	2.234.097		8,889,212	11,123,310		504,552,946	621,015	505,173,961	\$ 661,594,169
	BEGINNING		\$ 265,963,829	24,483,667	70,460,875	33,282,851	6,011,511	5,194,447	405,397,180	364,631,448	(246,588,952)	118,042,495	141,959,148	\$ 665,398,823		27,569,119	16,528,848	79,377,334	4,245,606	17,251,837	144,972,744	2.508.183		13,364,949	15,873,133		497,629,368	6,923,577	504,552,946	\$ 665,398,823
		CURRENT ASSETS	CASH	FUND AID	ACCOUNTS RECEIVABLE NET	STATE/COUNTY RECEIVABLES	INVENTORY	PREPAID EXPENSE	TOTAL CURRENT ASSETS	PROPERTY, PLANT & EQUIPMENT	LESS: ACCUMULATED DEPRECIATION	NET PROPERTY, PLANT& EQUIPMENT	OTHER ASSETS	TOTAL ASSETS	CURRENT LIABILITIES	ACCRUED PAYROLL	ACCOUNTS PAYABLE	MCARE/MEDICAL LIABILITIES	CURRENT PORTION OF DEBT	OTHER ACCRUALS	TOTAL CURRENT LIABILITIES	LONG TERM LIABILITIES LT ACCRUED LIABILITIES		LONG TERM PORTION OF C.O.P's	TOTAL LONG TERM DEBT	FUND BALANCES	ACCUMULATED FUND	CHANGE IN NET ASSETS	TOTAL FUND BALANCES	TOTAL LIAB. & FUND BALANCES
	% CHG.		22.7 %	(2.4)	8.6	35.2	2.0	2.0	17.2	0.3	(0.4)	0.0	(11.5)	6.0		10.8	26.3	(0.7)	c	3.5	4.6	(2.4)		×	(0.5)		æ	(27.1)	(0.0)	6.0
10NTH	INC/(DEC)		\$ 19,195,131	(500,000)	6,072,151	15,727,769	129,046	207,425	40,831,521	1,035,294	(869,688)	45,696	(34,774,500)	\$ 6,102,716		3,182,612	3,011,610	(500,141)	•	694,295	6,388,375	(54.817)			(54,817)		i i	(230,842)	(230,842)	\$ 6,102,716
CURRENT MONTH	ENDING		\$ 103,582,528	20,583,667	76,331,738	60,391,224	6,678,572	10,617,514	278,185,243	367,828,630	(251,498,344)	116,330,287	267,078,639	\$ 661,594,169		32,528,360	14,444,027	73,319,637	4,475,737	20,529,137	145,296,898	2.234.097		8,889,212	11,123,310		504,552,946	621,015	505,173,961	\$ 661,594,169 -
	BEGINNING		1 \$ 84,387,398	21,083,667	3 70,259,587	44,663,455	s 6,549,527	6 10,410,089	7 237,353,723	8 366,793,337	9 (250,508,745)	10 116,284,591	11 301,853,139	12 \$ 655,491,453		13 29,345,748	14 11,432,417	15 73,819,779	16 4,475,737	17 19,834,842	18 138,908,523	19 2.288.915		21 8,889,212	22 11,178,127		23 504,552,946	24 851,857	25 505,404,803	26 \$ 655,491,453

12/12/2024

NATIVIDAD STATE AND COUNTY RECEIVABLES AS OF 11/30/24

BALANCE SHEET	Beg. Balance	Accruais	Prior Years IG Final Rec'n	<u>Ts Transferred</u> Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	4	5,937,500		14,893,359	(22,537,633)	\$ (1,706,773)
Physician SPA	2	208,335			(505,970)	\$ (297,635)
Rate Range IGT-CCAH-	8,910,234	6,666,665		11,196,533		\$ 26,773,432
AB 915	745,727	1,379,165				\$ 2,124,892
Medical GME		416,665		827,391	(1,090,260)	\$ 153,796
Medical HPE	×.	104,165			(157,389)	\$ (53,224)
Family First-COVID 19	5				(24,795)	\$ (24,795)
SB1732	3	1,166,665			(244,565)	\$ 922,100
Hospital Fee	3	416,665			(1,033,014)	\$ (616,349)
MCMC EPP	9,269,945	6,666,665		7,904,703	(18,869,468)	\$ 4,971,845
MCMC QIP	13,024,643	13,750,000				\$ 26,774,643
GOVERNMENT RECEIVABLES	31,950,549	36,712,490		34,821,986	(44,463,094)	\$ 59,021,931
Accrued Donations	16,738	384,364			(356,004)	\$ 45,098
Office Buildings	(8,374)	633,448			(365,505)	
Miscellaneous Receivable	135,539	582,174			(613,182)	
Probation		514,763			(397,835)	\$ 116,928
UCSF & TOURO University	25,900	81,725			(82,225)	\$ 25,400
Interest Accrued	(1)	2,189,165			(3,023,037)	\$ (833,873)
Health Department	162,500	840,115			(350,976)	
Watsonville	1,000,000					\$ 1,000,000
OTHER RECEIVABLES	1,332,302	5,225,754	1.	-	(5,188,764)	\$ 1,369,292
STATE/COUNTY RECEIVABLES	\$ 33,282,851 \$	41,938,244	\$ \$	34,821,986	\$ (49,651,857)	\$ 60,391,224

Physician SPA \$ 20 AB915 \$ 1,37	37,500)8,335 79,165
AB915 \$ 1,37	
φ ηση	79,165
SB 1732 \$ 1.16	
- ··· • • • • • • • • • • • • • • • •	6,665
HPE \$ 10	04,165
Esperanza Care \$ (20	08,335)
HD Residency Support \$ (20	08,335)
MCMC EPP \$ 6,66	66,665
MCMC QIP \$ 13,75	50,000
Hospital Fee \$ 41	6,665
Medi-Cal GME \$ 41	16,665
CARES Act Fund Aid \$ 3,90	00,000
Family First C-19 Response-FMAP Enhance- \$	(2)
Rate Range IGT-CCAH- \$ 6,66	6,665
Medicare Bi-Weekly Payment \$ 54	1,665
GOVERNMENT FUNDING INCOME \$ 40,73	37,485

NATIVIDAD STATEMENT OF CASH FLOWS AS OF NOVEMBER 30, 2024

5	CURRENT MONTH		YE	AR - TO - DATE
1	\$ 84,387,398	CASH AT BEGINNING OF PERIOD	\$	265,963,829
2		FROM OPERATIONS:		
3	(230,842)	NET INCOME/(LOSS)		621,015
4	<u>~</u>	NET INCOME ADJ - PRIOR YEAR		-
5	989,598	DEPRECIATION/AMORT	\$	4,909,391
6	758,756	SUBTOTAL		5,530,407
7		CHANGES IN WORKING CAPITAL:		
8	(6,072,151)	ACCOUNTS RECEIVABLE		(5,870,863)
	500,000	FUND AID STIMULUS		3,900,000
9	(15,727,769)	STATE/COUNTY RECEIVABLE		(27,108,372)
10	(336,470)	PREPAID EXPENSE & INVENTORY		(6,090,129)
11	3,182,612	ACCRUED PAYROLL		4,959,241
12	3,011,610	ACCOUNTS PAYABLE		(2,084,821)
13	(500,141)	MCARE/MEDICAL LIABILITIES		(6,057,697)
15	-	SHORT TERM DEBT		230,131
16	694,295	ACCRUED LIABILITIES		3,277,300
17	(15,248,015)	NET (DECREASE)/INCREASE		(34,845,210)
18		CAPITAL ADDITIONS:		
19	(1,035,294)	PP&E ADDITIONS		(3,197,183)
20	<u> </u>	NBV OF ASSETS DISPOSED		
19	T a ti			-
21	(1,035,294)	TOTAL CAPITAL (Use of Cash)		(3,197,183)
22		FINANCING ACTIVITY:		
23	(54,817)	LONG TERM BOND DEBT		(4,749,823)
24	34,774,500	OTHER ASSETS		(125,119,491)
25	1	INVESTMENTS		-
26	34,719,683	TOTAL FINANCING		(129,869,314)
27	19,195,131	INC./(DEC.) IN CASH BALANCE		(162,381,301)
28	\$ 103,582,528	CASH BALANCE - END OF PERIOD	\$	103,582,528
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NATIVIDAD RECONCILIATION OF GOVERNMENT FUNDING FISCAL YEAR 2025

			ESTIMATE	Variance to		
		BDGT-25	FY2025		Budget	
01	Medi-Cal DSH Waiver (GPP)	\$ 14,250,000	\$ 14,250,000	\$	-	
02	Physician SPA	\$ 500,000	\$ 500,000			
03	EPP	16,000,000	\$ 16,000,000		1	
04	QIP	33,000,000	\$ 33,000,000			
05	AB915	3,310,000	\$ 3,310,000		<u> </u>	
06	SB1732	2,800,000	\$ 2,800,000		<u>12</u>	
07	CCAH Rate Range	16,000,000	\$ 16,000,000		94 1	
08	HPE	250,000	\$ 250,000		-	
09	Family First Corona Virus Response	i.	\$ 1. T		-	
10	Esperanza Care Outside Purchased Service	(500,000)	\$ (500,000)		15	
11	HD Residency Support	(500,000)	\$ (500,000)			
12	Medi-Cal GME	1,000,000	\$ 1,000,000			
13	CARES Act Fund Aid	6,000,000	\$ 7,400,000		1,400,000	
14	Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000		×	
15	Provider Fee	 1,000,000	\$ 1,000,000			
		\$ 94,410,000	\$ 95,810,000	\$	1,400,000	



Inspiring healthy lives.

Ļ												
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE ESTIMATE ESTIMATE ESTIMATE ESTIMATE ESTIMAT	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMAT
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
OTY	243.9	235.1	226.2	84.4	103.6	95.4	85.7	70.4	79.8	135.2	149.5	145.2
BDGT	246.4	245.8	243.4	95.6	88.5	77.0	74.5	75.3	84.6	134.4	138.4	134.2
Variance	(2.5)	(10.7)	(17.2)	(11.2)	15.1	18.4	11.2	(4.8)	(4.8)	0.8	11.0	11.0

NATIVIDAD CASH FORECAST FISCAL YEAR 2025

	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE		ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	Total
Projenina Polonco	JUL	AUG	SEP	ост	NOV	DEC	JAN	FEB	MAR	APR	МАУ	JUN	YTD
Beginning Balance	265,955,268	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	85,184,129	85,722,081	70,434,605	79,772,703	135,222,791	149,468,153	265,955,268
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	24,303,677	26,813,241	23,665,694	31,868,112		15,638,476	30,751,652	26,405,739	26 724 296	26,287,316	26,965,662	20,805,201	300,682,783
Provider Fee RR IGT CCAH			551,925		481,090			-	32	-	666,666	333,334	2,033,014
Stimulus -Family First Response COVID19	21,797			600	2,398					16,000,000			16,000,000
SHORT DOYLE			1,798,420		207,545			457,447			457,447		24,795 3,431,291
HPE			157,389			41,667		41,667		41,667	101,101	41,667	324,055
Foundation Donations	15,019	196,929	7,388		135,515	60,000	60,000	60,000	60,000	60,000	60,000	60,000	774,851
MCal Waiver CY24/GPP	11,273,034			11,264,599		2	10,193,823		-	-	10,193_623		42,925,278
Fund Aid	500,000	1,000,000	1,400,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	7,400,000
SB1732 HEALTH DEPARTMENT REIMB	244,565		101.005	404 007		+		2,496,055		-	-		2,740,620
MCAL GME	-	787,991	121,605	186_837	150,552	250,000	278,423		141,241		245,319		973,425
AB915		101,551	151,/10		150,552	200,000			250,000		3,310,000	250,000	1 840 260 3,310,000
Rent Income	16,820	16,820	227,874	87,171	16,820	122,184	123,184	115,684	122,684	116,184	115,184	116,159	1,196,768
Juvenile Hall											10,101	110,107	1,170,700
QIP										49,073,698			49,073,698
EPP				18,869,468					8,665,229				27,534,697
Physician SPA	1		259,308	246,662			2			16	÷.	500,000	1,005,970
GCAH Hospital Quality Incentive Program (HQIP) IGT Sub-Fund Transfer In/(Out)			611,600		74 831 001		•	642,800			642,800		1,897,200
Fund 404 Transfer	-	15,539	38,953	9,621	34,821,986	100,720	35140	12 885	141 554	10.17	*		34,821,986
Interest Income		10,039	30,933	9.021	3,023,037	1,686,365	25,140	63,885	141,554	63,173	163,644	1,134,862	1,757,090
Miscellaneous Revenue	511,723	102,070	799.623	449,893	486,859	259,494	832,578	241,251	420,285	299,531	272,783	1,686,365 382,764	8,082,132
Total Cash Receipts	36,886,635	28,932,590	29,791,495	63,993,395		18,658,905	42,764,801	31,024,528	38,711,653	92,441,568	43,593,328	25,810,352	512,888,768
												10,010,032	512,000,700
CASH DISBURSEMENTS													
Purchased Services and Supplies	14,612,300	13,520,206	11,521,666	11,830,991	8,415,727	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	122,814,446
Rate Range Assesment Fee CY23	1				1,705,723								1,705,723
Rate Range IGT CY23	1				9,443,451								9,443,451
Rate Range IGT CY22				1	47,359								47,359
HD Residency Support					125,000								125,000
IGT MEDICAL GME	413,695			413,695									413,695
GPP	7,449,467		7,443,893		1	6,890,960	-			6,890,960		_	28,675,278
MCAL Fy17 FINAL SETTLEMENT	3,175,922	(3,150,196)										-	25,726
LGT EPP		7,904,703					3,629,994						11,534,697
IGT QIP								16,073,698					16,073,698
GPP Transfer to HD/BH (3 FYs)													
Building Lease / Rental Equipment						196,152	196,152	196,152	196,152	196,152	196,152	196,152	1,373,066
Unfunded Actuarial Liability (UAL) Annual Allocation													
COP Principal & Interest Payments Payroll and Benefits	07 742 445	10.0/17/0	10.101.055	4,673,795		-			441,454				5,115,248
Workers Comp Allocation	27,743,145	19,064,719	19,481,857	19,596,426 5,154,549	19,511,971	18,495,430	27,743,145	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	244,113,843
Property Insurance	1			2,316,580		1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1042 550	1042 550	5,154,549
General Liability Ins - Non Recoverable				583,566		1,043,000	1,043,559	1,043,009	1,043,999	1,043,559	1,043,559	1.043.559	9,621,495 583,566
General Liability Ins - Recoverable	1			1,009,091									1,009,091
Beta Ins - Liability & Malpractice	1				749,512								749,512
COWCAP	4,289,019												4,289,019
Data Processing						1,103,120	220,583	220,583	¥	441,114	220,686	608,086	2,814,170
Pension Fund Transfer to County													
Transfer From 451 to 404 Transfer From 451 to IGT				117,090,572	50,352								117,140,924
Transfer From 451 to IGT Transfer From 451 to Strategic Funds	-			34,378,995									34,378,995
Capital Expenditures	1 243 37/	177 / 5 4	201 700	8,500,000	1.025.001	201.075	405 745	100100					8,500,000
Total Cash Disbursements	1,242,276	433,654 37,773,085	201,790 38,649,205	284,170 205,832,430	1,035,294 41,084,388	331,873 37,048,745	405,765	1,294,930	209,310	936,614	404,487	775,281	7,555,443
							42,226,850	46,312,003	29,373,556	36,991,479	29,347,965	30,106,159	633,257,994
Increase/(Decrease)	(22,039,189)	(8,840,495)		(141,839,035)		(18,389,840)	537,951	(15,287,475)	9,338,097	55,450,088	14,245,362	(4,295,806)	******
Ending Cash Fund 451	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	85,184,129	65,722,081	70,434,605	79,772,703	135,222,791	149,468,153	145,172,347	145,586,043
(+) Cash In Transit						10,177,223							
(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	9,326	9,294	14,658	10,010	11,716	15,680	8,561	
Ending Cash as per G/L	243,924,638	235,084,143	226,226,433	84,387,398	103,582,528	95,370,678	85,731,374	70,449,263	79,782,712	135,234,507	149,483,833	145,180,908	
Fund 404		5 :	æ										
Beginning Balance	61,347,484	61,347,484	61,331,945	61,292 992	178,373,943	178.373 943	178 273 224	178 248 083	178 184 199	178 042 645	177,979,472	177 815 828	1.00
Transfer In from fund 451	,, , , , , , , , , , , , , , , , ,	Terry tri open E	01,331,945	117,090,572	50,352		10,213,224	10,140,003	11 0,104,139	110,042,045	111,919,412	1/7,819,828	
Transfer Out fund 404	-	(15,539)	(38,953)			(100,720)	(25,140)	(63,885)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures						(/· -•/	(,	(30,000)	(- 12,004)	(33,1, 3)	(100,044)	(4,407,002)	
Ending Cash Fund 404	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	178,273,224	178,248,083	178,184,199	178,042,645	177,979,472	177,815,828	176,680,966	
Fording Costs Fund 451 # 101		004 407 5-5	207 Etc 04	648 7 5 - 7 -	A A A A A A A A A A								
Ending Cash Fund 451 & 404	av9,264,963	230,407,529	287,910,866	262,/52,782	281,998,264	263,457,353	263,970,164	248,618,804	257,615,348	313,202,263	327,283,982	321,853,313	